Advocacy Advisor, Women Enabled International

Women Enabled International (WEI) is now accepting applications for an Advocacy Advisor to support our international legal and advocacy work. This is a one-year full-time position with the possibility of renewal and will be preferably based in New York City or Washington, D.C.

About WEI:

WEI is an international human rights organization that advances rights at the intersection of gender and disability to respond to the lived experiences of women and girls with disabilities, promote inclusion and participation, and achieve transformative equality. We envision a world where women and girls with disabilities claim human rights, act in solidarity, and lead self-determined lives.

Duties of the Advocacy Advisor:

The Advocacy Advisor will be supervised by WEI’s Executive Director and Director of United Nations Advocacy. This individual will work on a variety of projects to advance rights at the intersection of gender and disability worldwide, including potentially:

- Developing legal and advocacy strategies to strengthen international standards.
- Strengthening partnerships and relationships with feminist, women’s rights, and disability rights and justice actors and ensuring the inclusion of feminists with disabilities in relevant feminist and disability spaces, including the Generation Equality Forums.
- Implementing strategies for responding to the COVID-19 pandemic as related to gender and disability.
- Researching and drafting submissions to U.N. human rights treaty bodies and Special Procedures to inform development of general comments, concluding observations, and thematic reports on a range of human rights issues, with a particular focus on gender and disability.
- Disseminating toolkits related to the Inter-American and African regional human rights systems and implementing strategies for engaging with these systems.
- Representing WEI at high-level briefings, convenings, and conferences.
- Working with legal interns and fellows.

Qualifications:

- An advanced degree in a relevant field; law degree preferred.
- Two to four (2-4) years of international human rights legal and/or advocacy experience, including experience advocating with U.N. or regional human rights mechanisms and/or political bodies.
- Experience with women’s rights or disability rights and justice issues.
- Experience with building or supporting movements, field research, or training.
- Outstanding writing and research skills, including capability for complex analysis.
- Demonstrated commitment to women’s rights and/or disability rights.
- Fluency in English is required. Familiarity with other U.N. languages is a plus.
- Persons with disabilities are particularly encouraged to apply.
Compensation:

Starting compensation will be $60,000 or more, commensurate with experience.

Duration of the position:

This position is for an initial one-year term, with the potential for renewal.

Location:

A New York City or Washington, D.C. base is preferred.

To apply:

Please send a cover letter, resume, unedited writing sample related to a human rights issue, and contact information for three references to Personnel@WomenEnabled.org. Applications will be accepted until August 7, 2020 and will be reviewed on a rolling basis. Please reference “Advocacy Advisor” in the subject line of your email. In the cover letter, in addition to describing your interest, experience, and qualifications for this position, please respond specifically to the following questions:

- What are issues you see as uniquely or disproportionately impacting women, girls, non-binary, and gender non-conforming persons with disabilities, due to their gender, disability, or other statuses?
- What barriers do you perceive that feminists with disabilities face in participating in the broader feminist movement and in disability rights and justice spaces?
- Describe your experience with building or supporting movements, conducting field research, or providing training.

No telephone inquiries please. Only complete applications will be reviewed and only short-listed candidates will be contacted.

WEI is a disability-inclusive workplace. If you require disability-related reasonable accommodations to participate in this application process, please let us know at Personnel@WomenEnabled.org.

WEI is an equal opportunity employer that does not discriminate in its hiring practices and actively seeks a diverse applicant pool. WEI encourages candidates of all races, genders and gender identities, ages, disabilities, orientations, ethnicities, and national origins to apply. WEI is committed to working with individuals with disabilities and will provide reasonable accommodations needed due to disability to perform the essential functions of this position.